



CANNING CLUB INC

ONE CLUB MANY DISCIPLINES

CODE OF CONDUCT

May 2026

CANNING CLUB INCORPORATED

Document: Canning Club Code of Conduct

Location: Canning Club Range Lot 166 Johnston Road CANNING VALE 6112

Applicability: All Users / All Ranges

Prepared by: Sandy Gibson

Position: Safety Officer

Signature:

Date:

Approved by: Glenn Pattullo

Position: Club President

Signature:

Date:

All Committee Members, club members and visitors to Canning Club who utilise the Canning Club Range (CCR) must conform with this Code of Conduct.

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1. Message from the President

The Code of Conduct (the Code) is a statement that guides our decision making and how we expect our members to behave.

This Code expands on our values as we strive to foster camaraderie among members of the community who share a common interest in shooting sports,

- (1) By acknowledging the stressors of life, to foster a safe place that promotes positive mental health principles of Act, Belong and Commit being;
 - a. **Act** - This involves taking simple actions that can positively impact mental health. It includes engaging in hobbies that bring joy and relaxation.
 - b. **Belong**: This emphasizes the importance of social connections and a sense of belonging. Building and maintaining positive relationships with friends, family, and the community can contribute significantly to mental well-being.
 - c. **Commit**: This refers to making a commitment to activities and goals that provide a sense of purpose and direction. It involves setting and working towards personal goals, whether they be related to work, hobbies, or personal development.
- (2) To provide a supportive and educational environment for members to enhance their shooting skills and fundamentals.
- (3) To uphold and respect the principles of firearm safety at all times.

We take pride in our strong commitment to a fair, supportive and responsible environment. We endeavour to provide an honest, transparent and accountable club and underpinning our efforts is our professionalism and adherence to high standards of ethical conduct.

This Code sets out the minimum behavioural standards to which we are all bound. Our club faces ongoing challenges and complexities as society continues to change.

It is important that we maintain our values and principles at the highest level.

This Code clearly outlines the ethical principles, obligations and standards that apply to you as a member of the Canning Club. The Code promotes and encompasses the values expected of everyone - Respecting Rights and Diversity; Being Fair and Reasonable.

As a member of the Canning Club, you must comply with the terms of this Code and relevant supporting legislation and rules.

In order to have a clear understanding of the standards contained in this Code, please take the time to read it and use it as a guide to your behaviour and to help in your decision-making.

Glenn Pattullo
President
Canning Club

2. Introduction

This Code of Conduct:

- a. Promotes professionalism and excellence;
- b. Supports club members to understand the values of our association;
- c. Informs club members of the standards to which they are entitled;
- d. Clarifies our expected standards of behaviour;
- e. Provides guidance on our responsibilities;
- f. Clearly defines our obligations.

The Standards endorsed in this Code are minimum standards of behaviour that inform us all on how to exercise judgement and accept personal responsibility as a member of the Canning Club. In addition to this Code, we are all responsible for ensuring we are familiar with and comply with the Canning Club Rules of Association and By Laws.

Non-compliance may result in disciplinary action in accordance with the Canning Club Constitution Part 4 Division 2.

3. Code of Conduct Standards

The Code of Conduct applies when competing, practicing, training or taking part in club sanctioned activities and aims to set out the minimum standards for members of the Canning Club. Visitors are also subject to the Code.

- a. Act within the rules and spirit of the club and shooting disciplines.
- b. Promote fair play over winning at any cost.
- c. Encourage and support opportunities for people to develop appropriate skills.
- d. Treat each other as individuals.
- e. Show respect and courtesy to all involved with the sport.
- f. Remember that all Committee Members are volunteers and deserve respect for keeping the Canning Club functioning.
- g. Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.
- h. Respect and abide by the decisions of the Range Officers and Club Trainers.
- i. Respect and abide by the decisions of the Committee, and in the event of a disagreement or dispute, raise the matter through the appropriate club instrument.
- j. Wherever practical, avoid unaccompanied one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.
- k. Display appropriate and responsible behaviour in all interactions.
- l. Display responsible behaviour in relation to alcohol.

- m. No prohibited drugs or drugs of dependence which may affect your ability to handle a firearm safely are permitted.
- n. Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- o. Ensure your decisions and actions contribute to a safe environment.
- p. Ensure your decisions and actions contribute to a harassment-free environment.
- q. Call out abusive, bullying or threatening behaviour, to ensure a safe and inclusive environment.
- r. No Camouflage clothing is permitted at Canning Club at any time, we are a sporting shooting club, not a tactical or combat shooting club.

4. Members

- a. Give your best at all times.
- b. Participate for your own enjoyment and benefit.
- c. Compete by the rules and show respect for other members, range officers and committee members.

5. Aggressive Behaviour

- a. Aggressive behaviour actual or implied has **NO PLACE** in the shooting sports and particularly at Canning Club and can result in disciplinary action being taken against the member concerned.
- b. Disciplinary action can range from verbal warning through to expulsion from the club in accordance with Canning Club Constitution Part 4 Division 2

6. Disciplinary Action

- a. Failure to follow the Canning Club Code of Conduct may result in disciplinary action by the Club.
- b. If you are brought up on Disciplinary action, you will be brought before the Committee to explain yourself.
- c. Disciplinary Action can result in:
 - a. Verbal warning (Held on record for 12 months)
 - b. Written warning (Held on record for 12 months)
 - c. Suspension (Maximum of 12 months)
 - d. Expulsion
- d. Cumulation of three verbal and or written warnings with a 12-month periods will result in your membership being reviewed by the Canning Club Executive and you continuation as a member maybe revoked.

- e. Expulsion from the club will result in the WA Police Firearms Services being notified of you expulsion which may result in the loss of your firearms license if the Committee believes you are no longer a 'Fit and Proper Person' in accordance with the Firearms Act 2024.

7. Review

The Canning Club will continue to review and update this Code of Conduct as necessary to ensure that it continues to address current and emerging issues relevant to the changes in society expectations and legislative requirements.